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Mario Marín Torres, Gobernador del Estado de Puebla  
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Estimado Gobernador Marin Torres:

It has recently been brought to our attention by the Maquiladora Solidarity Network (MSN), a Canadian labor rights non-governmental organization (NGO), that Martin Barrios Hernandez, the president of the Comision de Derechos Humanos y Laborales del Valle de Tehuacan, was arrested on charges that MSN and other labor rights groups believe were motivated by the work his organization is doing with maquila workers in the Tehuacan region.

It is important that foreign buyers who do business in Puebla remain confident in the government's commitment to rule of law. As such, I am writing to urge your government to:

- take immediate action to investigate these charges, his arrest and imprisonment, and
- take appropriate steps to ensure Mr. Barrios' safety.

While we do not have production with the facility owned by the individual that filed the charges against Mr. Barrios, we would still like to see these matters resolved expeditiously and justly.

Gap Inc. seeks to source in countries and from companies that respect the labor rights set forth in our code of vendor conduct and that take positive steps toward continuous improvement in this regard. We believe that labor rights NGOs such as the Comision de Derechos Humanos y Laborales del Valle de Tehuacan can play an important role in helping to improve working conditions in the apparel industry. Such organizations can help identify problems that may otherwise not be detected. This in turn can help companies such as ours to constructively address issues with factory management.

We are committed to working with our suppliers, governments, other companies, NGOs, labor unions and multi-stakeholder groups to improve working conditions across our industry, not only because it is the right thing to do, but also because it is important to our employees, to our customers, to our shareholders and to the long-term health of our company. As a buying brand, we are not alone in this regard and thank you in advance for your attention to this serious matter.

Sincerely,

Dan Henkle  
Vice President of Social Responsibility  
Gap Inc.

- Cc: Daniel Francisco Cabeza de Vaca Hernández, Procurador General de la República, Gobierno de México: 52-55-53-460908 (pedir tono de fax) / [ofproc@pgr.gob.mx](mailto:ofproc@pgr.gob.mx)
- Cc: Javier López Zavala, Secretario de Gobernación del Estado de Puebla: 52-22-22-138913 / [javier.lopez.zavala@puebla.gob.mx](mailto:javier.lopez.zavala@puebla.gob.mx)
- Cc: Guillermo Pacheco Pulido, Presidente del Honorable Tribunal Superior de Justicia del Estado de Puebla: 52-22-22-460519 / [presidencia@htsjpuebla.gob.mx](mailto:presidencia@htsjpuebla.gob.mx)
- Cc: Lynda Yanz, Maquila Solidarity Network, E-mail: [info@maquilasolidarity.org](mailto:info@maquilasolidarity.org)