

A selection of relevant externally-funded projects in the CAFTA-DR countries -- September 2008

Agency	Project Title	Amount (in millions of US\$)	Project duration	Location	Implementers and local partners	Description of Project/Goals
US Department of Labour (USDOL)	Cumple y Gana (Comply and Win)	6.92	July 2006-February 2009	all CAFTA-DR countries, except Costa Rica	Foundation for Peace and Democracy (Funpadem);	<ul style="list-style-type: none"> • Inspection and mediation case management systems extended to select regional offices (2-3 per country). • The provision of additional equipment such as computers and vehicles. • Installation of call centers within Ministries of Labor. • Additional training for national and regional mediators on individual and collective bargaining. • Public awareness campaigns for workers and employers about labor laws and standards expanded to regional offices. • Training labor inspectors on investigating gender discrimination cases. • Establish or strengthen MOL gender offices. • Train workers and employers labor laws regarding gender discrimination.
		(6.92 figure includes 1.98 million for gender discrimination-- see below)				
USDOL	Cumple y Gana, gender component (Gender component is funded with \$1.98 million of total amount; see Cumple y Gana Project information, above)		July 2006-February 2009	all CAFTA-DR countries, except Costa Rica	See Cumple y Gana (Comply and Win) Project Information, above	<ul style="list-style-type: none"> • Support efforts to improve Labor Ministries' capacity to enforce gender discrimination laws; • Raise awareness among female workers.
USDOL	Todos Trabajamos: Establish Worker Rights Centers	5.60	May 2007-May 2011	all CAFTA-DR countries	Catholic Relief Services (Local organizations: El Salvador - IDHUCA; Nicaragua - Justice and Peace Mission of Leon/Chinandega; Costa Rica - National Caritas; Guatemala - Coverco, Dominican Republic - Jesuit Refugee Service; Honduras - TBD)	<ul style="list-style-type: none"> • Establish/strengthen worker rights centers and provide quality legal services; • Train trainers on labor rights and outreach, provide follow-up to trained trainers to ensure training is replicated; • Conduct targeted media campaigns informing workers how to exercise their rights on specific labor issues; • Collect data on cases/requests at worker rights centers, use this information to shape media campaign, and collect data on all project activities; • Share Best Practices.
		CRS Counterpart:				
USDOL	Ensuring Benefits in the Formal Sector	1.00	Not yet awarded	El Salvador	To be awarded in September 2008	<ul style="list-style-type: none"> • Promote a transparent process for employer payment into the social security system, which: <ul style="list-style-type: none"> • Allows workers to verify that deductions from their salaries have been transferred to the correct agency; and • Ensures that workers receive appropriate health care benefits.

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IDB	Strengthening of the Department of Labor, NIC	400000.00	2006-2008	Nicaragua	MITRAB	<ul style="list-style-type: none"> The revision of the legal framework on SSO as well as the elaboration of a 5-year strategic plan, focussing on gender Support the reform of the Labor Inspection bylaws, in agreement with the new Inspection Law, focusing on gender Training in OSH
USDOL	Maximize Resources Through Strategic Planning	4.20	Not yet awarded	all CAFTA-DR countries	To be awarded in September 2008	<ul style="list-style-type: none"> Conduct a diagnostic study of needs in selected countries to produce more reliable and timely labor market information. Help Ministries of Labor target their inspections more strategically.
USAID	Promote Civil Society Engagement with Judiciary	1.00	Not yet awarded	CAFTA-DR Countries	Not yet awarded	<ul style="list-style-type: none"> To strengthen the ability of civil society organizations to support legal policy and analysis, surveys and focus groups. Train NGO staff to review case statistics and judgement, track institutional reforms, collect and channel complaints and publicize events
USAID	Promote Interest Based Bargaining Techniques	0.50	Not yet awarded	CAFTA-DR Countries	Not yet awarded	<ul style="list-style-type: none"> To teach union and management representatives to manage conflict to improve collective bargaining negotiations. Train the trainers component to train staff of ministries of labor, business, school professors, independent mediators and other trainers.
USDOL	Labor Justice Training	2.00	August 2006-October 2008	all CAFTA-DR countries, except Costa Rica	ILO	<ul style="list-style-type: none"> Implement a training program for judicial personnel on national labor laws, the application of international labor standards, and case preparation.
USAID	Reduce Gender and Other Forms of Discrimination	2.00	April 2007-September 2008	CAFTA-DR countries	CIMCAW DAI	<ul style="list-style-type: none"> Provide training and other support to civil society organizations that provide services to women and other disadvantaged groups. Conducting audit of court processes that affect women and other disadvantaged populations. Provide technical assistance to court. Sensitization training for judges and public defenders.
ILO (administered by USDOL)	Verification of White Paper Recommendations	2005: 2.98 2006: 3.00 2007: 3:00 2008: 3:00	September 2006-September 2012	all CAFTA-DR countries	ILO	<ul style="list-style-type: none"> Work with ministries of labor, employers' organizations and trade unions (workers), to Verify progress on the Recommendations contained in the White Paper. Establish benchmarks (implementation plans) and assess each of the beneficiary countries on progress toward these goals; Prepare a baseline Verification report and a Verification assessment to follow each six months for the life of the project.

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State/DR L-ILCSR	Best Practices in Employer and worker Organizations	2.00	2/28/2007-9/30/2009	all CAFTA-DR countries except Costa Rica	TRUST	<ul style="list-style-type: none"> • work with both worker and employer organizations • Focus on organizational capacity building. In addition, the program will: • Build public policy advocacy capacity, compliance monitoring; and • Increase reporting capability and individual case representation capacity
State/DR L-ILCSR	Supporting Responsible Competitiveness	2.00	9/4/2007-9/3/2010	all CAFTA-DR countries	Business for Social Responsibility	<ul style="list-style-type: none"> • Promote responsible labour standards and practices to: • Enhance the competitiveness of key industries (coffee, sugar, apparel, electronics, bananas, and tourism) in the CAFTA countries • Promote regional dialogue around responsible labor • Work with local producers to implement practical improvements at the company level and then • Disseminate learnings to other companies and international buyers
USAID	Support Alliances to Improve Labor and Environmental Standards	2.00	Not yet awarded	CAFTA-DR Countries	Not yet awarded	<ul style="list-style-type: none"> • Strengthen and streamline existing alliances/certifying organisations that serve U.S. buyers • Promote best practices in labor and environmental protection. • Attract multinational and local businesses to private/voluntary process and certificate regimes across several business sectors. • Encourage government/private partnerships.
State/DR L-ILCSR	Promote Tripartite Social Dialogue	3.00	Not yet awarded	CAFTA-DR Countries	Not yet awarded	<ul style="list-style-type: none"> • Bolster tripartite social dialogue through training-including on dispute resolution and reconciling pressures for productivity and competitiveness with sustainable development and working conditions • Increase adherence to and respect for labor law and institutions
State/DR L-ILCSR	Strengthening Worker Organizations	1.00	9/28/2007-12/31/2008	all CAFTA-DR Countries except Costa Rica	ACILS	<ul style="list-style-type: none"> • Work with unions • Train workers about basic labor law and international labor instruments that protect the rights of the workers in a variety of sectors • Use links with unions to enhance unions' administrative capacities and improve internal effectiveness and accountability
Interest from IADB in funding Guatemalan Labor Reform Plan, Governments of El Salvador and Guatemala	The Central American Labor Rights Enhancement Project (CALREP)	2.00		Guatemala, El Salvador	<p>Global Fairness Initiative</p> <p>Local partners: The fundacion Mario Lopez Larrave, Centro de Capacitacion Sindical de suatemala (FMLL-CCSG). The Asociacion de Investigacion y Estudios Sociales de Guatemala (ASIES), CSTS-El Salvador</p>	<ul style="list-style-type: none"> • Build consensus on how to promote labor rights as mechanism for competitiveness in the textile and apparel industries of Guatemala and El Salvador

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USDOL	Outreach to the Agriculture Sector in Guatemala	1.00	September 2008-September 2011	Guatemala	Catholic Relief Services	<ul style="list-style-type: none"> • Train workers and employers in rural agricultural communities on labor rights and laws; • Focus on indigenous populations; • Increase ability of workers to enforce labor laws with linkages to MOL's enforcement procedures.
USAID	Reduce Gender and Other Forms of Discrimination	2.00	April 2007-September 2008 (with other USAID funds, alliance launched in September 2004)	all CAFTA-DR countries	Continuous Improvement in the Central American Workplace (CIMCAW) Development Alternatives, Inc (DAI)	<ul style="list-style-type: none"> • Work with a multi-stakeholder alliance of international brands, local factories, unions, and others; • Conduct large-scale worker – manager training for textile and apparel factories; • Train stakeholders on how to exercise rights and responsibilities under international conventions, national laws, codes of conduct; • Focus on gender discrimination, freedom of association, occupational health and safety, and other topics.
USAID	Train Public Defenders and Legal Assistance Providers	1.00	Not yet awarded	all CAFTA-DR countries	Not yet awarded	<ul style="list-style-type: none"> • Train government public defenders to provide disadvantaged workers access to the judicial system; • Examine legal/regulatory barriers to alternative dispute resolution; • Train government staff, especially those outside capital cities, in developing procedure manuals, case management, personnel issues oversight mechanisms, record-keeping, statistics and indicators for planning, follow-up and evaluation.
USAID	Administration of Labor Justice in Costa Rica	0.30	Not yet awarded	Costa Rica	Not yet awarded	<ul style="list-style-type: none"> • Train judges, lawyers and clerks on international conventions and national laws; • Develop web-based database on precedents for labor cases; • Develop electronic case management systems; • Train judges in implementing new laws establishing oral proceedings; • Provide labor courts with computers, software and other equipment.
USAID	Administration of Labor Justice	4.94	March 2007 - June 2009	all CAFTA-DR countries (except improvements in court infrastructure for Dominican Republic and Costa Rica)	Management Sciences for Development	<ul style="list-style-type: none"> • Develop a comprehensive strategy for procedural streamlining for labor cases in close consultation with Supreme Courts and other stakeholders in the region, including improvements in conciliation/mediation, oral procedures, small claims, and other procedural reforms; • Train court personnel on oral procedures, conciliation, and other topics, and strengthen judicial schools and other training institutions; • Support limited court infrastructure improvements in all countries except Costa Rica and the Dominican Republic; • Streamline court administration throughout the region and introduce case management and jurisprudence information systems in selected countries.
		2.00				

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USDOL	Provide Job Training for People with Disabilities	0.65	Oct. 2008-Oct. 2012	Costa Rica	To be awarded September 2008	<ul style="list-style-type: none"> • Train people with disabilities in IT (using adaptive technology) and other skills to enhance job readiness; • Facilitate placement; • Educate employers.
USAID	Modernize Labor Ministries	2.00	September 2006 - September 2008	Dominican Republic, El Salvador, Guatemala, Honduras, Nicaragua	SRA International	<ul style="list-style-type: none"> • Conduct a comprehensive diagnostic of the Labor Ministries' use of information communication technology • Identify problems such as antiquated systems, lack of professional personnel, and underutilization of management information • Develop an integrated management systems that will better serve internal and external clients
USDOL*	Strengthening the Civil Service within the Labor Inspectorates	1.00	September 2007- March 2010	El Salvador, Honduras	ILO	<ul style="list-style-type: none"> • Analyze existing civil service legislation and re-organization of Labor Ministries; • Develop proposal to enact (or implement) civil service and career tracks for MOL staff; • Validate proposals with tripartite partners; • Train Ministry staff on implementation of new policies.
State/DRL-ILCSR	Engage Workers in the Informal Economy	1.00	Not yet awarded	two pilot countries TBD	Global Fairness Initiative	<ul style="list-style-type: none"> • Improve data collection of the scale and scope of the informal sector. • Develop policies, strategies and national capacity to improve tripartite social partner engagement with informal workers to incorporate them into the formal economy. • Work to reduce regulatory and administrative barriers to formalization for workers and SMEs. • Reduce the size of the informal economy and increase worker rights coverage.
USAID	Reduce Gender and Other Forms of Discrimination	1.00	Not yet awarded	all CAFTA-DR countries	Not yet awarded	<ul style="list-style-type: none"> • Train civil society organizations that support women and other vulnerable groups (counseling, accessibility, translation for indigenous languages, etc.); • Audit of court processes that affect groups; • Provide technical training and sensitize judges and public defenders.
USDOL	Strengthen Labor Law Compliance in the Agricultural Sector	2.9 (2.75 FY2006 + .16 FY2007)	May 2007-May 2011	Honduras, Nicaragua, Dominican Republic	Development Alternatives, Inc. (DAI) Social Accountability International (SAI) Environmental Protection Agency (EPA)	<ul style="list-style-type: none"> • Work with targeted agricultural communities to develop and implement action plans to improve labor compliance, with particular emphasis on regulations pertaining to occupational safety and health; • Identify workers' major concerns regarding compliance, • Develop training materials; • Train local community organization leaders to provide basic legal information to agricultural workers; • Work with local organizations and Ministries of Labor to strengthen mechanisms for workers to exercise their rights; • Conduct national workshop to share best practices; • Have Dept. of Agriculture/EPA examine pesticide application and perform training; • Survey workers regarding their rights to measure their impact.