



May 28, 2010

Stephen A. Roell, Chairman and Chief Executive Officer
Johnson Controls, Inc.
5757 N. Green Bay Avenue
P.O. Box 591
Milwaukee, WI 53201

Dear Mr Roell,

I am writing on behalf of the Maquila Solidarity Network, an international labour and women's rights organization based in Canada, to urge your company to respect the right of the workers at the Johnson Controls Interiors plant in Puebla, Mexico to be represented by the union of their free choice and to provide those workers with their full, legally-required annual profit-sharing payment.

I have received disturbing reports that your company is using the existence of a company-controlled "protection union" as a pretext to deny the workers their internationally recognized right to freedom of association. I also understand that on May 26 management at your factory invited 70 thugs into the plant in an attempt to intimidate workers into abandoning their membership in the independent National Union of Mine and Metal Workers (SNTMMSSRM). Reports indicate that this dispute began after your company informed the workers that they would only be receiving \$5 in profit sharing for the past year.

I urge you to instruct local management to immediately accept the decision of the majority of workers at the Johnson Controls Interiors plant (Resurreccion) in Puebla, Mexico to be represented by the SNTMMSSRM, and to provide the workers their full legal profit-sharing payment.

Yours truly,

A handwritten signature in black ink, appearing to read 'Lynda Yanz'. The signature is fluid and cursive, with a long, sweeping tail at the end.

Lynda Yanz
Executive Director