



## RIGHT TO ORGANISE GUARANTEE

Compagnie Mauricienne de Textile Ltée Ltée (CMT), in accordance with national and international law and the codes of conduct of its buyers, governing freedom of association, hereby guarantees all employees of Compagnie Mauricienne de Textile Ltée (CMT) the right to join or to form a union of their choice for the purposes of bargaining collectively with Compagnie Mauricienne de Textile Ltée (CMT) on working terms and conditions.

Compagnie Mauricienne de Textile Ltée (CMT) will not discriminate against any employee nor victimise any employee for exercising this right. Furthermore Compagnie Mauricienne de Textile Ltée (CMT) will adopt a positive attitude towards any trade union organisers granted access for the purposes of talking about the benefits of trade union membership.

Compagnie Mauricienne de Textile Ltée (CMT) also undertakes to permit the formation of an organising committee in the factory free of hindrance or interference or victimisation of the members of such a committee.

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Francois Woo

Managing Director

Compagnie Mauricienne de Textile Ltée

Date : 18 August 2008