



## Tristan and America

**Banners:** America, L'Officiel, Tristan & America, Tristan & America Outlets, Tristan & Iseut, West Coast

**Type of company:** Private

**Notes:** Private companies have different internal organization from public companies. They are also not required to publish annual reports.

| Notes on Findings | Company Score | Question Weighting (% of section) |
|-------------------|---------------|-----------------------------------|
|-------------------|---------------|-----------------------------------|

### 1. Governance and Risk Management

|   |   |       |
|---|---|-------|
| <b>1.1 Board level responsibility for ethical issues in the supply chain</b><br>-No reported evidence of formal board sub-committee or board member with explicit responsibility for ethical issues in supply chain | 0 | 40    |
| <b>1.2 Reporting of labour standards issues in the supply chain as a risk factor</b><br>-No mention of labour standards issues as a risk factor   | 0 | 30    |
| <b>1.3 Risk analysis of labour standards issues in the company's existing supply chain</b><br>-No mention of comprehensive risk analysis of labour standards issues in the company's supply chain                   | 0 | 30    |
| <b>Section total score / section weighting</b>  | 0 | X 10% |

### 2. Code for Labour Standards in the Supply Chain

|  |   |       |
|--|---|-------|
| <b>2.1 Quality and scope of the code for labour standards in the supply chain</b><br>-There is no reported evidence of a Code of Vendor Conduct          | 0 | 60    |
| <b>2.2 Publication and availability of the code for labour standards in the supply chain</b><br>-Nothing publicly available related to a Code of Conduct | 0 | 20    |
| <b>2.3 Application of the code for supply chain labour standards</b><br>-No reported evidence of a code  | 0 | 20    |
| <b>Section total score / section weighting</b>   | 0 | X 15% |

### 3. Stakeholder Engagement

|   |   |       |
|---|---|-------|
| <b>3.1 Multi-stakeholder processes</b><br>-No reported evidence   | 0 | 30    |
| <b>3.2 Engagement with NGOs and/or trade unions relating to labour standards in the supply chain</b><br>-No reported evidence | 0 | 30    |
| <b>3.3 Worker and third party complaints</b><br>- No reported evidence  | 0 | 40    |
| <b>Section total score / section weighting</b>  | 0 | X 20% |

## 4. Management

|   |   |                |
|---|---|----------------|
| <b>4.1 Resource Commitment</b><br>-No reported evidence                                   | 0 | 25             |
| <b>4.2 Training for Buying agents</b><br>-No reported evidence                            | 0 | 25             |
| <b>4.3 Training for factory management personnel and workers</b><br>-No reported evidence | 0 | 25             |
| <b>4.4 Rewards and Incentives</b><br>-No reported evidence                                | 0 | 25             |
| <b>Section total score / section weighting</b>  |   | <b>0 X 20%</b> |

## 5. Supply Chain Auditing and Reporting

|   |   |                |
|---|---|----------------|
| <b>5.1 Commitment to auditing labour standards in the supply chain</b><br>-No reported evidence             | 0 | 15             |
| <b>5.2 Status of the audit schedule</b><br>-No reported evidence  | 0 | 5              |
| <b>5.3 Public disclosure of manufacturing sites</b><br>-No reported evidence                                | 0 | 10             |
| <b>5.4 Transparency of the labour standards auditing methodology</b><br>-No reported evidence               | 0 | 15             |
| <b>5.5 External verification of labour standard audits</b><br>-No reported evidence                         | 0 | 20             |
| <b>5.6 Reporting the results of audits of labour standards in the supply chain</b><br>-No reported evidence | 0 | 20             |
| <b>5.7 Dealing with non-compliance</b><br>-No reported evidence   | 0 | 15             |
| <b>Section total score / section weighting</b>  |   | <b>0 X 35%</b> |

**Total Score** **0** /100